COOKIE POLICY

Version of 02-01-2019

The document below defines rules of the use of cookies files on the portal EUWORKERS.EU (the Portal) administered by PRACUJ W UNII - EUROPA SP. Z O.O. with its registered office in Wrocław, 136A Nenckiego street, entered into the Register of Entrepreneurs of the National Court Register kept by the District Court for Wrocław - Fabryczna, VI Commercial Department of the National Court Register, under the number 0000509786, Tax Identification Number (NIP) 899-27-54-745.

What are cookies?

Cookies are created by our Portal and stored on a hard drive of your computer or other device which you use to connect with the Internet. They collect information how you use our Portal to make your experience browsing our website easy and adjust it to your individual preferences.

1. **What kind of cookies do we use?**
Kind of cookies that might be used on our portal:
   a) **session cookies -** those files are temporary and are stored on your device only until the time you log out, exit our Portal or close your browser.
   We use them to recognize your device - they store the information about system settings (type of browser, operational system etc.)
   b) **persistent cookies -** stored for a period of time fixed in their parameters or until the time you decide to delete them by yourself. They may contain the same information as session cookies do. The allow to optimize functionality of the website, e.g. remember your password or setting preferences on our Portal. They also allow us to analyze and improve the functionality of the Portal.
   c) **cookies from third parties** – the information come from e.g. advertisements servers, servers of companies and suppliers of services cooperating with EUWORKERS.EU This kind of cookie allow to customize advertisements to your preferences and habits. Thanks to that it is possible to evaluate the efficiency of advertising campaigns (e.g. based on the count of how many people clicked a specific advertisement and was transferred on advertiser's website) and create general profiles of users. This kind of file can be also used to measure and analyze the efficiency of our tools, the way the Portal is used and improvement of our products.

2. **How do we use cookies on EUWORKERS.EU?**
   a) **to make our Portal work faster and easier to use**
   We use cookies so you could log in to your account, use services accessible only for logged-in users, use our Portal smoothly without the need of constant repeating the authentication process or adjusting your personal preferences. Those files also allow us to maintain the security of our IT system.

   b) **to collect statistics, which allows us to understand how our users use our Portal and services and improve this experience**
   Using cookies we test and analyze the way of using our Portal, among others, the number of visiting users, their frequency, visited websites, chosen functionalities. Thanks to that we can develop our Portal.

   c) **to better present and adjust the content and advertisements available on our Portal to your expectations and interests**
   Using external cookies we can display on EUWORKERS.EU advertisements relating to your interests and preferences. Using internal and external cookies we can present our offer also on other websites based on the information how you used our Portal (e.g. what tabs you visited, which offers you applied for). We also use external cookies to refer web push up notifications to you.

3. Cookie management

You can manage sharing and storing cookies with your browser settings (e.g. Google Chrome, Safari, Mozilla Firefox, Internet Explorer, Opera). Detailed instructions relating to the way cookies are stored are available on the website of your browser producer.

After you enter our Portal and the message about using cookies was displayed, you continue to use our Portal it means that you accept our Cookie Policy.

If you don't want us to use cookie w for the purpose of analyzing and displaying advertisements to you, you can resign here:

- Resignation form the analyze of actions within the Portal with the Hotjar tool:
  https://www.hotjar.com/legal/compliance/opt-out
- Resignation from monitoring the activity and resignation from displaying advertisements via Google and Facebook:
  https://policies.google.com/technologies/partner-sites
  https://www.facebook.com/privacy/explanation
  https://www.facebook.com/help/247395082112892